PRESS RELEASE

Sustainable finance for the future of tech.

Crédit Agricole Italia alongside TXT Group to promote a more sustainable, inclusive, and responsible technological future.

TXT Group has signed an KPI ESG Linked loan agreement with Crédit Agricole Italia, strengthening its commitment to combining technological innovation, social responsibility, and energy transition. The agreement is part of a strategic path aimed at integrating environmental, social, and governance (ESG) principles within corporate processes, leveraging innovation as a driver for a more responsible and inclusive future.

The operation, tailored to meet the specific needs of TXT Group, links development goals to two strategic KPIs on which two long-term projects are being built, one environmental and one social, confirming a concrete commitment to the energy transition and the promotion of gender equality in the technology sector.

Reduction of emissions and use of renewable energy

The first KPI, of an environmental nature, concerns the reduction of Greenhouse gases emissions and the increased use of energy from renewable sources. In this context, TXT has initiated a collaboration with Repower for the supply of sustainable electricity, which will become operational in October 2025. This initiative will enable the Group to reach, within the current year, a share of renewable energy exceeding 10% of total energy consumption.

This represents a concrete first step within a broader energy transition journey aimed at optimizing the efficiency of facilities and digital infrastructures, promoting conscious consumption models and low-impact solutions. The goal is to progressively reduce the overall carbon footprint, contributing to the development of an increasingly sustainable business model. TXT Group's environmental commitment is also reflected in its daily operations: from the purchase of low carbon electricity backed by certificates of origin to the promotion of agile and digital work practices that reduce travel and encourage more efficient energy use.

Women's empowerment and STEM education

The second KPI, of a social nature, is dedicated to gender equality and women's empowerment in the technology sector. Through the collaboration between the excellence of the TXT ecosystem and the Group's HR team, a mentoring and STEM training program will be launched for the women of the Group.

The initiative aims to promote the inclusion of women in the workforce and support their access to technical and digital careers, fields still marked by a significant gender gap. The program includes a series of meetings and mentoring activities led by TXT professionals and managers, who will share experiences and expertise to support the participants' professional growth.

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This project is part of TXT Group's broader People Development strategy, which has always placed people at the heart of its corporate culture, recognizing diversity as a key driver of innovation.

Investing in women's skills and talent means strengthening the Group's ability to face future challenges with broader perspectives and more inclusive solutions. For TXT, social sustainability is not only a responsibility but also a driver of cultural and organizational evolution, one that generates shared value both within and beyond the company.

A sustainable growth model

The KPI ESG Linked financing represents a strategic milestone for TXT Group in its growth journey built on innovation and responsibility. The collaboration with Crédit Agricole Italia strengthens a shared vision — an economy capable of combining technological development, care for people, and the purchase of low-carbon electricity, generating a tangible and lasting positive impact over time.

For TXT Group, sustainability is not a parallel initiative but a guiding principle that shapes daily decisions, innovation processes, and the very way of doing business. From the design of low-impact digital solutions and technological platforms dedicated to d*ecarbonization projects in the aviation sector* (*link to the offering green aviation di TXT*) and Regtech (*link to the offering Regtech di TXT*), to the promotion of inclusive and collaborative work environments — every initiative contributes to an integrated ecosystem that creates lasting value for customers, people, and communities.

TXT is a multinational IT Group and an end-to-end provider of software solutions, consulting, and services supporting the digital transformation of products and processes. With a portfolio of proprietary software and specialized vertical solutions, TXT operates across multiple markets, with a growing presence in the aerospace, aviation, defense, industrial, government, and Fintech sectors. TXT is headquartered in Milan and operates through subsidiaries in Italy, Germany, the UK, France, Switzerland, and the United States. The parent company, TXT e-solutions S.p.A., has been listed on the Italian Stock Exchange, STAR Segment (TXT.MI), since July 2000.

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